



Scouts Canada SHINING WATERS COUNCIL



**SCOUTS CANADA SHINING WATERS COUNCIL
SERVICE TEAM MEETING
At St George's Anglican Church Hall, Barrie
Saturday May 11th, 2019
10 AM – 3:00 PM**

Participation:

York Headwaters (YHW): Rosalind So / Jackson Kwok / Peck Yap

Northern Lights (NLA): Chuck Heron / Fran Walker

Whispering Pines (WPA): Shawn Forth / Diana MacDonald /

Sunset (SSA): Len Cox

Simcoe Phoenix (SPA): -

South Lake Simcoe (SLS): -

Shining Waters Council (SWC): Kit Cheng (CC) / Jason Gingrich (CYC) / Nicole Donadio (CRM & SRM SLS & WPA) / Alyssa McGinnis (SRM YHW & SSA) / Hans Uhr (DCC Safe Scouting) / Rob Finlayson (DCC Recognition) / Elwick Tang (DCC Learning & Development, after 1 PM) / Richard Billings (ScoutCon) / Suzanne St-Jean (Popcorn) / Bob Martinell (Secy)

Guest: Jay Hoffman (Regional Director – Central Canada)

Regrets: Allan Bray (DCC Program Quality) / Wayne Morrison (DCC Operations) / Craig Carr (Camp Wildman) / Barry Mitchell (Liaison International Jamborees) / Kristy Carthew-Marshall (SRM SPA & NLA) / Grace Bowen (AYC SSA) / Wendy Burke (AYC SPA) / Daniel Lei (AC YHW) / Brenda Laird (Co-AC NLA) / Chris Burke (AC SPA) / Vic Metcalfe (AC SLS) / Dave Williams / Edna Elliston / William Wong / Judy Hall / Alex Seaborn /

Glenn Healey / Jon Smith / Jim Finnigin / Bryant Fung / Denise Johnston / Purvin Wai / Les Selby / Molly Abbott / Frank Brown / Manon Rodrigues / Brian Mitgang / Cathy Farrant / Francis Cheung / Tony Au [40 others did not reply]

PLAN:

Call to Order, Introductions & Icebreaker...CK3

Kit C, Jason G and Kit C welcomed everyone to the meeting and everyone introduced themselves and who they represented. Kit presented the agenda and then a few questions about why we are in Scouting. He reminded everyone (using CD's, a binder and cassette tapes as props) to be prepared to tackle (and embrace) change, use initiative and evolve the Movement ... and share ideas (placing our past achievements in a centralized repository accessible to all; eg, the "cloud"). Following recitation of the Scout Promise, CK3 then presented Council neckerchiefs to new coordinators Richard B (ScoutCon) and Suzanne S (Popcorn).

Approval of Previous Minutes (January 19, 2019)/Matters Arising...Bob M

Moved: Rob F; second: Chuck H. Bob M advised there were no issues outstanding from the last meeting. No further discussion. Approved.

Safety Minute...Hans U

Scouts Canada has changed the policy for Scouters requiring more first aiders by Sept 1 so, noting recent Council statistics that show only 300 Scouters currently qualified. All were asked to address their Groups to request any and all current first aid certificates as much of this training goes unreported. Hans U presented two videos – one regarding the risks involved with thunderstorms and the other about activities available at Kandersteg International Scout Centre in Switzerland (where Canada is sending a contingent June 2020).

The Art of Scouting...Jay H

Following a short backgrounder about his Scouting career, our guest Jay Hoffman, presented a video on "The Art of Scouting – The Engine for Scouts Canada". Amongst various points, the focus is to have Scouts Canada take advantage of the currently increasing market share of youth (about 2%) who are "not involved" in any youth program, by moving toward a more integrated network ("flattening" the hierarchy), centralized GC development, use of the "Playbook", the "Woggle" for exchanging Scouter ideas, improved PQAs and reducing the requirements and time to get Scouters

counting for ratio. All were encouraged to undertake summer program as means to project Scouting in communities. See attached presentation.

Group Health & Canadian Path Navigators...Jason G

Jason briefly introduce the Canadian Path Navigator but focussed his presentation on the use of the Group Health Navigator, encouraging Groups to use it to identify areas for program improvement. See attached presentation.

Lunch Break – Thanks to the Wendat Gilwell Club and specifically, Judi (and Fred) C and Donna T.

DO:

Group Support Breakouts...Kit C

Using several points to guide the discussion, Kit C introduced the topic “What support do Group Commissioners (GCs) want/need to make their lives easier?” After discussion by group, each in turn presented their thoughts, *inter alia*:

- Ensure there is a Group Administrator
- Ensure GCs visit sections at least once a month to ensure understanding of section needs.
- Ensure GCs are always part of internal Group/Section communications.
- Continue to improve “onboarding” process (volunteers and members).
- Provide incentives for Groups to grow.
- Use Council newsletter to pass hints . . .
- Set up workshops to network.
- Do promotion booths for volunteers; eg, road show.
- Opportunities to socialize – “Scouters’ Club”/“Red Arrow”, Christmas gatherings, etc, attend in “car groups”; ie, pick up a friend and go ... keep it fun to participate.

CK3 will collate the thoughts for discussion with National.

REVIEW

Parking Lot...CK3

General. Kit C advised of the following . . .

- Council Recognition Ceremonies. **Submit nominations now**. Please think of other youth awards such as Medal of the Maple. **CK3 will issue details shortly**. Ceremonies to take place Saturday, June 15. **Need a coordinator – please self-identify to CK3 soonest**.
- David Millar, Camp Wildman, June 15, 4 PM. The Camp Wildman Committee will hold a Celebration of Life for David Millar who passed away this Spring Saturday, June 15, 4 PM at the fire pit at Camp Wildman. RSVP Scouter Katherine Faulkner, katherine@gmail.com . For other inquiries, contact Scouter Craig Carr, scouterccc@gmail.com , 416-452-5351.

Learning & Development. Elwick T updated everyone on recent Learning and Development developments such as:

- WB1 woggles. Order them now through DAC L&Ds or through him for anyone having completed WB1 between Sept and now. From Sept 1, GCs will buy them from the Scout Shop.
- WBII Canadian Path. Participants over the weekend May 3-5 completed 22 of 26 requirements while those attending May 24-26 will complete the remaining 4.
- “Scouter Development” versus “Training”. Development opportunities such as first aid provided by third party entities will now be identified as “training”. All other opportunities provided within Scouts Canada is now identified as “Scouter Development”.
- “Training” Record Update. If you have swimming or first aid certification and it is not in myscouts, pass certificates to local DAC L&D or Elwick himself. Some of the more advanced first aid training is currently causing challenges for National as there is no one standard eg, Wilderness First Aid. FYI, first aid training identified at www.wsib.ca is accepted by Scouts Canada.
- ScoutCon 2020. ScoutCon is scheduled for Mar 28, 2020. Location TBA. Any ideas where to hold it? Richard B to spearhead. Focus is Scouter development. A campfire was suggested.
- Trainer Development Workshop. There will be a “Train-the-Trainer” workshop Apr 17-19, 2020 at the Leatham Centre, similar to the old TD1 course. Details coming.

- Junior/Youth Support Team. This team has just been conceptualized and details will follow.

Recognition. Rob F updated everyone ...

- "Proactive" Recognition. Scouts Canada is pushing recognition to become more "proactive" amongst the volunteers for example, by making it a part of the seasonal PQA assessments.
- Certificates/Pins of Service. Years of service certificates are available and are now to be issued by Scout Groups themselves. Rob as DCC Recognition is prepared to assist Groups as/if necessary. If there are any 10-year medals of service due, check with Rob as this remains to be clarified. Service pins may now be purchased from the Scout Shop.
- Year-End Recognition. Group Committees should be considering volunteers/members for recognition at this time of year.

Outlook for Next Year. Kit C gave a brief overview of upcoming activities in SY 2019-2020 . . . the future remains bright! (See attached presentation).

Adjournment...CK3

The meeting ended at 3 PM.

Next Council Service Team meeting (including all DCCs (and ACCS), AK3s and DACs): Saturday, September 21, 10 AM, Location to be determined . . .